

RESIDENT EDUCATIONAL/VACATION ALLOWANCES

Basic Benefits dispersed by Office of Medical Education*

	Educational Funds	Time Away
R-1 Residents 1 st year of employment	\$500 for books, journals, dues May carry over \$500 to 2nd year.	2 Personal Days (given July 1) 9 Vacation Days 4 Personal Days (given Jan 1) 5 Relocation Days (may be carried to end of residency) 1 Day off for each Holiday worked May carry over 5 Vacation Days
R -2 and above Residents 1 st year of employment	\$1,500 for books, journals, dues, and Educational travel May carry over \$1000	2 Personal Days (given July 1) 9 Vacation Days 4 Personal Days (given Jan 1) 5 Meeting Days 5 Relocation Days (may be carried to end of residency) 1 Day off for each Holiday worked May carry over 5 Vacation Days
R-2 & above Residents Continued employment	\$1,500 for books, journals, dues, and Educational travel May carry over \$1000	11 Vacation Days 4 Personal Days (given Jan 1) 5 Meeting Days 1 Day off for each Holiday worked May carry over 5 Relocation Days May carry over 5 Vacation Days
Fellows 1 st year of employment	\$2,000 for books, journals, dues, and Educational travel	9 Vacation Days 2 Personal Days (given July 1) 4 Personal Days (given Jan 1) 10 Meeting Days 5 Relocation Days for Fellows new to GMC 1 Day off for each Holiday worked
Fellows Continued employment	\$2,000 for books, journals, dues, and Educational travel May carry over \$1000	11 Vacation Days 4 Personal Days (given Jan 1) 15 Meeting Days 1 Day off for each Holiday worked May carry over 5 Vacation Days from Residency May carry over 5 Relocation Days from previous year

*Trainees in non-accredited programs should check with departments for information on benefits.

Additional Benefits
Paper/poster presentations – benefit includes expenses and time away for approved day(s) of presentation.
USMLE Step 3/Comlex 3 exam fee paid. Resident must be contracted to Geisinger Categorical program.
Additional Benefits for New Hires – 1st year of employment
Up to \$500.00 moving expense reimbursement
\$750.00 lump sum salary advancement (applies to R-1 new hires starting training at beginning of academic year or July 1st)